



Granville Board of Education
REGULAR MEETING MINUTES
September 20, 2021

Pledge of Allegiance

President's Welcome

The Granville Exempted Village School District Board of Education met in regular session on this date at Granville High School. The President of the Board Dr. Jennifer Cornman called the meeting to order at 6:32 p.m. Responding to roll call was: Dr. Jennifer Cornman, Mr. Thomas Miller, Ms. Amy Deeds, Mr. Fred Wolf and Ms. Ceciel Shaw.

Also present was Jeff Brown, Superintendent and Brittany Treolo, Treasurer.

These written minutes, with resolutions passed and any attachments, in combination with the video recording made of Board proceedings, which is available to the public at https://www.youtube.com/channel/UCagKceGv7_R5VpSXHhAx0mg together constitute the official minutes of the meeting of the Granville Exempted Village School District Board of Education conducted on the date referenced above.

Approval of Agenda

Moved by Ms. Deeds, seconded by Mr. Wolf to approve the agenda.

On vote: Dr. Cornman, aye; Mr. Miller, aye; Ms. Deeds, aye; Mr. Wolf, aye; Ms. Shaw, aye. Motion carried.

Commendations

Jody Van Tine & The Transcendia for Excellence in Education Awards – Granville Intermediate Teacher Leslie Hopping will be honored for receiving the Jody Van Tine Award and Granville Intermediate Teacher Molly McCrary will be honored for receiving the Transcendia Excellence in Education Award.

Staff Report

- Monthly Financial Report – Brittany Treolo
- Board Policy Update (First Reading) – Jeff Brown
- Return to School Update – Jeff Brown
- District Vision Statement – Dr. Cornman
- Curriculum and inclusion of diversity through teaching the family unit – Jeff Brown

Public Comments

1. Mark Carr – Here in anticipation of the petition which calls for the removal of the family unit - my child deserves representation, read statement from TJ and Korie McFarland - Uncomfortable feelings should not stop you from talking to your kindergarten student about the family unit
2. Dar Compton – Stand with the teachers and the school regarding the family unit that was taught this week, commend you for supporting teachers and honoring all students in the district
3. Barb Lechner – There are 16,000 children in Ohio foster care system, most children are not eligible for adoption, abuse and neglect are main reasons for children being placed in foster care, 19,000 new cases of COVID in the last 72 hours



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4. Laine Stultz – Learning about homosexual parents will not turn your children gay, representation is very important
5. Robert Moore – I have different views based on my faith which I think is ok and I do not hate you, my daughter is not ready for these conversations, same sex marriages add another layer of complexity to these conversations, can we question any content being presented in the classroom, email with my name was posted on a radical Facebook page which violates my rights
6. Steph Prozinsky – Fully support the decision you made to support the family unit
7. Julie York – Thank you for words of affirmation, applaud kindergarten teachers, we want the values of acceptance and inclusion exhibited by teachers and students, suggesting that school is not a safe place for social issues is untrue
8. Elaine Boaz – Thank you for supporting and honoring the bond between teachers and students, trust only happens with honesty which is maintained through the family unit, every student needs to feel valued and recognized.
9. Rana Odeh – Thank you for stance to support our teachers and the family unit, thank you for time to include all families and people, there are picture books that simply show pictures of all families so all students can feel represented, it does not have to be about sexuality, it's more confusing if they don't already know that it's ok for two men to hold hands, public schools represent the entire public interest not a specific person's religious or cultural beliefs
10. Robin Brown – Thank you for your decision for masking K-6 and also for your statement earlier, US Department of Education's Office of Civil Rights confirmed it will enforce Title IV protections based on sexual orientation and gender identity
11. Kristen Fox – Express gratitude to staff, board, teachers, and administration, I came here to support our kindergarten teachers and thank you for your proclamation, fear that adopted child would feel excluded, but grateful that all types of families were acknowledged during kindergarten, to only talk about certain types of families is silencing the existence of those families
12. Chris McKee – Since COVID, the actions of our leaders have further divided the community, it cheapened the education and made a mockery of our community, how can you make a decision for our students that are not based on facts, how do you know that transmission didn't happen in the lunchrooms, you said that 6 doctors had a general consensus – but 3 of them were against masks which is not a consensus, GES cases are high even though mask wearing is high, face coverings cause real harm
13. Jeremy King – Thank you to the board for your time and energy spent on these two issues, I appreciate the proclamation you have made regarding diversity and inclusion in our schools, my son has shown no ill consequences of wearing a mask, you said at the beginning of the year there would be no mask mandate, you also said the data would drive the decision so I am pleased with the K-6 mask mandate
14. Chris Kenah – Enjoy the results of this meeting, living in reality is so critical today, scientists require a peer review and hypothesis, your proclamation is wonderful because we are working with reality, third point shows that the board is going to use new data which is an example of how real science works
15. Michael Supp – Thank you to kindergarten teachers, thank you for reaffirming the diversity and inclusion statement, arbitrarily calling for terminations and resignations is unkind and uncivil for, I also support item 10.02 to adjust and handle this fluid situation

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16. Gwynyth Chmara-Huff – I believe it is so important that Granville sticks with its stated mission, it needs to start in kindergarten, when that doesn't happen you have what happens to my child – inappropriate behavior and it went on to create years of blame and sexual assault, need to do a better job and truly honor diversity and inclusion
17. Fletcher Chmara-Huff – Thank you for reaffirming the diversity statement, there is a petition to prevent teaching of kids who have two dads, sit with science, we have some tough decisions ahead, COVID-19 is real, not wearing masks allows the virus to spread and mutate, stand for education
18. Heather McCoy – Here to show support teachers and the family unit, the message and concept taught was age appropriate, it's my job as parent to teach family values, it's the schools job to represent all families, thank you for being inclusive
19. Sabrina Warner – ODE's website does not instruct a kindergarten teacher to create a lesson on how family is created, comes together, structured, looks, or behaves. Since teachers cannot legally teach about such religious matters, the family subject should be removed from the classroom and until we come to a place where all families matter no such subject should be taught, parents should have the confidence to come to teacher or administrator without being threatened
20. Erica Timmons – I love these teachers, I am concerned about what is going on at kindergarten because it infringes upon the ability of parents to have these discussions with kids at an appropriate age, we should be concerned about the individuality that teachers appear to possess and their autonomy, let's get back to science, math, and reading
21. Kristi Pfau – It is a parental discussion to teach morals and standards, schools should be teaching math, science, English, and history, kids should be taught to be friendly, kind and respectful, if we want our kids to be kind and respectful we should all do that as adults, we have to come together and realize kids are most important
22. Bryn Bird – Kindergartner learned that family is love, teachers are building trust and relationships and so that these kids can feel safe and focus on reading and writing.
23. Sophia Pierron – Happy that you are in support of diversity – if I had learned about it sooner than I could have figured out who I was sooner. Thank you for supporting the family unit.
24. Lisa Brower – acceptance and inclusion must be taught in the home and not at school
25. Elaine Kent – Love is number one, however schools have a job to do and it's not to deal with all of the issues of society, you have to focus on academics.

Board Discussion

- Return to School

Action Agenda

09.20.01 Approval of OPES 2.0

Moved by Mr. Miller, seconded by Ms. Deeds for approval of the Ohio Principal Evaluation System (OPES) 2.0 beginning in the 2021-2022 school year.



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On vote: Dr. Cornman, aye; Mr. Miller, aye; Ms. Deeds, aye; Mr. Wolf, aye; Ms. Shaw, aye. Motion carried.

09.20.02 Authorization for Superintendent

Moved by Mr. Miller, seconded by Ms. Shaw to Authorize the Superintendent to enact any reasonable regulations necessary to implement the District’s plan for addressing COVID-19 retroactive to the beginning of the 2021-2022 school year. Including temporary K-6 mask mandate.

On vote: Dr. Cornman, aye; Mr. Miller, aye; Ms. Deeds, aye; Mr. Wolf, aye; Ms. Shaw, aye. Motion carried.

09.20.03 Approval of Salary Adjustment for Director of Technology

Moved by Mr. Miller, seconded by Ms. Deeds for approval of Glenn Welker’s movement to the Director of Technology salary scale retroactive to August 1, 2021, as well as the elimination of the Technology Coordinator’s salary scale.

On vote: Dr. Cornman, aye; Mr. Miller, aye; Ms. Deeds, aye; Mr. Wolf, aye; Ms. Shaw, aye. Motion carried.

Consent Agenda

09.20.04 Approval of Routine Business by Consent

Moved by Mr. Miller, seconded by Mr. Wolf for approval of the following items as recommended by the Superintendent:

Adoption of Minutes: Adopt the minutes of the Regular Board of Education meeting held on August 9, 2021.

Acceptance of Donations/Grants:

- A donation of \$100.00 from Todd & Dianna Ischy for the George Todd Memorial Scholarship Award Fund.

Employment:

1. Supplemental Contracts for the 2021-2022 School Year

Superintendent recommends employment of the following supplemental contract(s) pending verification of all licensure requirements and BCII/FBI criminal records check.

Group 1

Head Girls Soccer

Name

Scott Forster

Group 3

Assistant Girls Soccer (.75)

Assistant Girls Soccer (.25)

Assistant Boys Soccer (.75)

Assistant Boys Soccer (.25)

Assistant HS Football Zachary Hatfield

Ezekiel Hegenberger

Paige VanHorn

Connor McCafferty

Matthew Dersom



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Group 4

MS Volleyball – 8th Grade
LPDC Committee Member

Lauren Moore
Sarah Giannetto

Group 7

Power of the Pen
MathCounts

Charissa Mills-Pack
Jill Dunham

2. Substitute Teachers/Aide/Secretaries for the 2021-2022 School Year

Superintendent recommends employment of the following substitutes pending verification of all licensure requirements and BCI/FBI criminal records checks.

- Elisabeth Gibson, retroactive to August 18, 2021
- Valerie Bishop, retroactive to August 18, 2021
- Laura Moore, retroactive to August 18, 2021
- Mandy Hileman, retroactive to August 18, 2021
- Florina Robinson, Secretary, Educational Aide, and Nurse only retroactive to August 18, 2021
- Cathryn Davis, retroactive to August 18, 2021
- Nancy Rapp, retroactive to August 18, 2021
- Jessica Depue, retroactive to August 20, 2021
- Denise Mack, retroactive to August 24, 2021
- Gina Lantz, retroactive to August 24, 2021
- Amy Klein, Secretary and Educational Aide only, retroactive to August 25, 2021
- Matthew McGowan, retroactive to August 26, 2021
- Tara Copley, retroactive to August 26, 2021
- Ed Swope, retroactive to August 31, 2021
- Janell Rogers, Secretary and Educational Aide only, retroactive to September 7, 2021.
- Jeffrey Greene, retroactive to September 7, 2021
- Sarah Fackler, Secretary, Educational Aide and Nurse only, retroactive to September 7, 2021
- Kasi Lumbatis, retroactive to September 8, 2021
- Lorraine Watson, retroactive to September 10, 2021
- Sandra Hanlon, retroactive to September 16, 2021
- Jackie Chico, Secretary, Educational Aide, retroactive to September 15, 2021.
- Carley Eggleton, retroactive to September 17, 2021.

3. Substitute Bus Drivers for the 2021-2022 School Year

Superintendent recommends employment of the following substitute bus drivers pending verification of all licensure requirements and BCI/FBI criminal records checks.

- Mary Glick, retroactive to August 23, 2021

4. Certified Staff Contracts for the 2021-2022 School Year



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Superintendent recommends employment of the following certified contract(s) pending verification of all licensure requirements and BCII/FBI criminal records check.

- Beth Downing, GIS Technology Coach, a one-year contract, effective August 12, 2021 for the 2021-2022 school year.
- Cindy Walsh, GIS Math/Science Teacher (.40), a one-year contract, effective August 18, 2021 for the 2021-2022 school year.

5. Classified Staff Contracts for the 2021-2022 School Year

Superintendent recommends employment of the following classified contract(s) pending verification of all licensure requirements and BCII/FBI criminal records check.

- Lea Ann Parsley, Educational Aide assigned to GIS, a one-year contract, effective August 12, 2021 for the 2021-2022 school year.
- Patty Donovan, Educational Aide assigned to a bus, a one-year contract, effective August 18, 2021 for the 2021-2022 school year.
- Sandra Hanlon, Bus Driver, a one-year contract, effective September 9, 2021 for the remainder of the 2021-2022 school year.
- Neil Gottfried, Bus Driver, a one-year contract, effective August 23, 2021 for the remainder of the 2021-2022 school year.
- Alyssa Baker, Technology Integration Coordinator, a one-year contract, effective September 16, 2021 for the remainder of the 2021-2022 school year.

6. Rescind Contracts

Superintendent recommends rescinding the following contracts:

- Alex Mathew, Assistant Soccer, for the 2021-2022 school year.
- Misti Baker, former GMS Counselor, extended day contract for GMS Counselor position, for the 2021-2022 school year.

7. Extended Time Contracts for 2021-2022 School Year

Superintendent submits:

- Abigail Walters, GMS School Counselor, 10 days.
- Beth Downing, GIS Technology Coach, 10 days.

8. Home Instructors for the 2021-2022 School Year

Superintendent recommends employment of the following home instructor position(s) pending verification of all licensure requirements, years of experience calculations and BCII/FBI criminal record checks.

- Kyle Bergeron, retroactive to August 31, 2021
- Susan Kornides, retroactive to August 31, 2021
- Barb Blatter, retroactive to August 31, 2021



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- JR Wait, retroactive to August 31, 2021
- Adriana Spencer, retroactive to August 31, 2021
- Emma Hayford, retroactive to August 31, 2021
- Ed Swope, retroactive to September 1, 2021
- Tammy Breymaier, retroactive to September 3, 2021
- Pam Thompson, retroactive to September 8, 2021
- Amy Newsome, retroactive to September 7, 2021

9. Volunteers for the 2021-2022 School Year

Superintendent recommends employment of the following volunteer position(s) pending verification of all licensure requirements, years of experience calculations and BCII/FBI criminal record checks.

- Alex Mathew, Assistant Boys Soccer
- Andrew Buck, Assistant Girls Soccer
- Eric Zimmerman, Assistant Girls Soccer
- Lori Corder, Assistant Girls Tennis.
- William Zink, Assistant Boys Cross Country

10. Leaves of Absence

Superintendent submits:

- Sarah Sherwood, GES Librarian, a leave of absence beginning approximately October 6, 2021 through November 30, 2021.
- Leanna Daniels, GES Third Grade Teacher, a leave of absence beginning approximately October 7, 2021 through November 17, 2021 and an unpaid leave of absence beginning November 18, 2021 through December 20, 2021.
- Mariah Koons, School Psychologist, a leave of absence beginning approximately September 22, 2021 through November 16, 2021 and an unpaid leave of absence beginning November 17, 2021 through December 15, 2021, and a child care leave of absence beginning December 16, 2021 through May 25, 2022.
- Tara Parsley, District Physical Therapist, an unpaid day of absence September 24, 2021.
- Erin Bade, GES Kindergarten Teacher, an unpaid day of absence November 1, 2021.
- Kim Markle, GIS Sixth Grade Teacher, an unpaid day of absence September 24, 2021.
- Deb Warner, Educational Aide, a leave of absence beginning August 12, 2021 through August 23, 2021 and an unpaid leave of absence beginning August 24, 2021 through October 20, 2021.
- Jeffrey Knott, Bus Driver, an unpaid leave of absence November 11-15, 2021.
- Jeff Burkett, Bus Driver, an unpaid leave of absence beginning August 26, 2021 through October 29, 2021.

On vote: Dr. Cornman, aye; Mr. Miller, aye; Ms. Deeds, aye; Mr. Wolf, aye; Ms. Shaw, aye. Motion carried.

End of Consent Agenda

Finances

The Treasurer recommends the acceptance of the following agenda items:



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09.20.05 Approval of Financial Statements

Moved by Mr. Miller, seconded by Ms. Shaw for approval of the August 2021 Financial Report (On file in the Treasurer's Office).

On vote: Dr. Cornman, aye; Mr. Miller, aye; Ms. Deeds, aye; Mr. Wolf, aye; Ms. Shaw, aye. Motion carried.

09.20.06 Approval of Permanent Appropriation Resolution

Moved by Mr. Miller, seconded by Mr. Wolf for approval of the permanent appropriation resolution during the fiscal year and ending June 30, 2022

On vote: Dr. Cornman, aye; Mr. Miller, aye; Ms. Deeds, aye; Mr. Wolf, aye; Ms. Shaw, aye. Motion carried.

09.20.07 Approval of Tax-Sheltered Annuity Providers

Moved by Mr. Miller, seconded by Ms. Shaw for approval of the tax-sheltered annuity providers for the district's 403(b), 457 (b), Roth 403(b), and Roth 457(b) plans.

On vote: Dr. Cornman, aye; Mr. Miller, aye; Ms. Deeds, aye; Mr. Wolf, aye; Ms. Shaw, aye. Motion carried.

09.20.08 Approval of Resolution to Establish Accounts

Moved by Mr. Miller, seconded by Ms. Shaw for approval of the resolution to establish the Elementary and Secondary School Emergency Relief II Fund (507-9121) and the Elementary and Secondary School Emergency Relief III Fund (507-9122).

On vote: Dr. Cornman, aye; Mr. Miller, aye; Ms. Deeds, aye; Mr. Wolf, aye; Ms. Shaw, aye. Motion carried.

09.20.09 Adjournment

Moved by Ms. Deeds, seconded by Mr. Wolf to adjourn the meeting at 8:47 p.m.

On vote: Dr. Cornman, aye; Mr. Miller, aye; Ms. Deeds, aye; Mr. Wolf, aye; Ms. Shaw, aye. Motion carried.

Dr. Cornman, President

Brittany Treolo, Treasurer